

# **CGI**

# Human Connections

Sharing the results from the questions segment

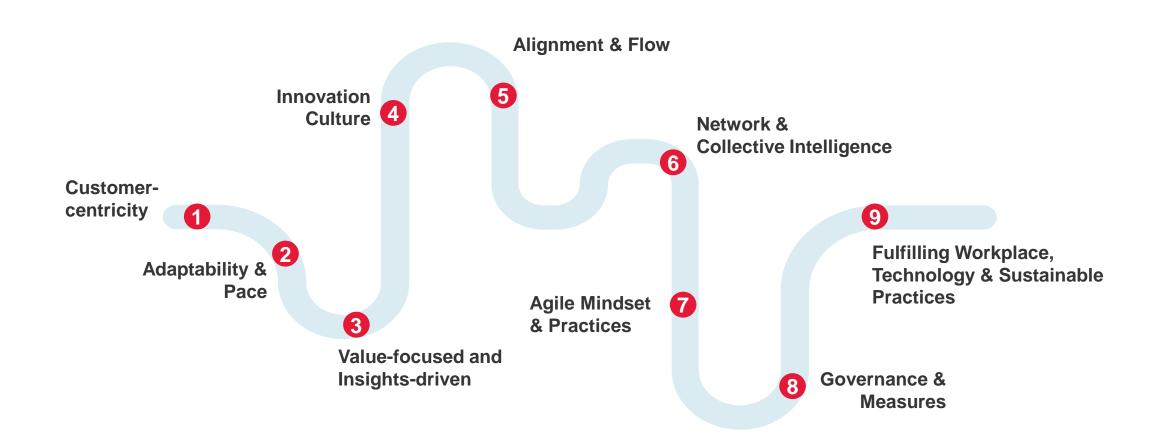
# 14 people participated in the survey

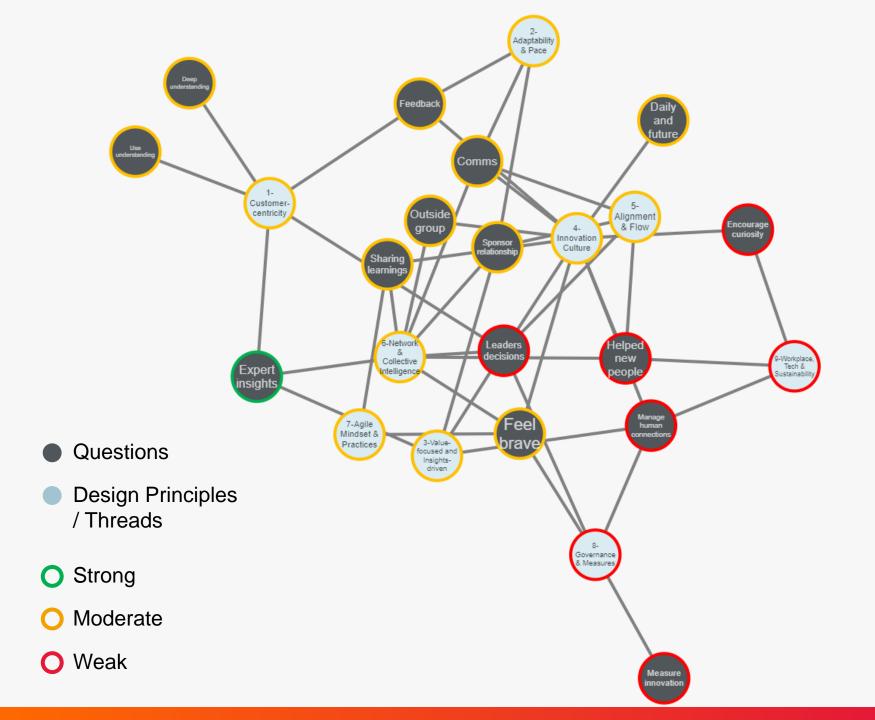
Answers were recorded anonymously and no personal or professional details were retained

### Questions Asked

Questions	Short Display Name
1. My organization encourages curiosity.	Encourage curiosity
2. We are encouraged to approach people in our organization with the purpose of realizing innovation.	Feel brave
3. We give feedback to people innovating in a way that makes them move towards the user.	Feedback
4. We include people new to innovation in our initiatives.	Helped new people
5. In our innovation initiatives, we build relationships with the sponsor/s.	Sponsor relationship
6. We measure and manage innovation initiatives in a way that supports fosters human connections.	Measure innovation
7. We support leaders in making decisions based on customer insights.	Leaders decisions
8. In my organization, team meetings mix daily work, with looking into the future.	Daily and future
9. In our innovation initiatives, we go outside the project group to partner and co-create.	Outside group
10. In our innovation initiatives, we engage with our communications department to increase visibility.	Comms
11. In our innovation initiatives, we engage with experts to gain insights and deepen our understanding.	Expert insights
12. In our innovation initiatives, we share learnings and improvements during our journey.	Sharing learnings
13. My organization manages human connections in a powerful way.	Manage human connections
14. We explore our customers' likes, dislikes and needs.	Deep understanding
15. We use our deep understanding of our customers to create value. © 2020 CGI Inc.	Use understanding

## 9 Human Connections "Design Principles" assessed





#### **Overall Result**

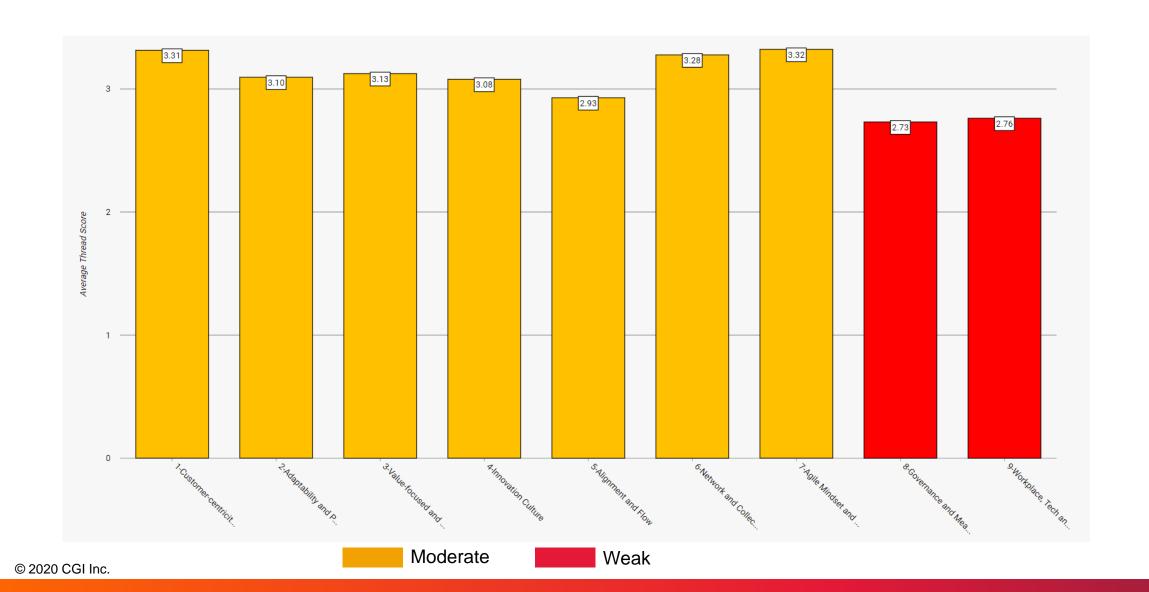
#### **Questions performance**

- 1 strong area: "Expert insights"
- 9 moderate areas
- 5 weak areas: "Measure innovation", "Manage human connections", "Leaders decisions", "Included new people", "Encourage curiosity"

#### Design principles performance

- 6 moderate threads
- 2 weak threads: "Governance & Measures" and "Workplace, Technology and Sustainability"

# Design Principles Scores



# Design Principles Performance – Spider Chart View



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