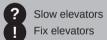
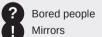


Change the Question





Technical or psychological? Long-term or short-term? Best or worst?

Read More: HBR 2017 Wedell-Wedellsborg



Mental Environment

Read more: **Teaming** by Amy Edmondson 2012

Accountability









Psychological Safety



Intrinsic Motivation

| | Opportunity | Accomplishment |
|------------|----------------------------|----------------------------|
| Activities | Sense of choice | Sense of competence |
| Purpose | Sense of meaning | Sense of progress |

Read More: Thomas 2009